

2006 Staff Merit Raises in the CoB

One well known story from the 2005-2006 academic year revolves around Doty's meeting with CoB staff regarding evaluation processes. According to several current and former staff members, Doty stated that CoB staffers would have to work nights and weekends and forgo vacation to receive above average evaluation scores and thus be eligible for raises. While the usmpride research team believes that this was just one more example of Doty's brain/mouth disconnect, we decided to investigate the 2006 CoB Staff Merit Raises.

Rank/Title*	Name	Dept	2006 MR	2005-06 Salary	2006-07 Salary	Raise %
Secretary	Duke	UAS	\$1,155.00	\$16,500.00	\$17,655.00	7.00%
Office Manager	Hartsfield	DEAN	\$1,446.00	\$24,100.00	\$25,546.00	6.00%
Senior Secretary	Dickerson	MM	\$1,079.00	\$18,096.00	\$19,175.00	5.96%
Assistant to the Dean for Academic Services	Cawthon	UAS	\$2,071.00	\$37,671.00	\$39,742.00	5.50%
Assistant to the Dean	Jordan	USMGC	\$2,043.00	\$37,150.00	\$39,193.00	5.50%
Administrative Secretary	Crain	SAIS	\$1,068.00	\$21,364.00	\$22,432.00	5.00%
Senior Secretary	Ingram	EFIB	\$1,066.00	\$21,312.00	\$22,378.00	5.00%
Administrative Secretary	Prescott	MM	\$1,545.00	\$30,904.00	\$32,449.00	5.00%
Assistant Director CoB Career Services	Yeend	DEAN	\$1,750.00	\$35,000.00	\$36,750.00	5.00%
Assistant Director of Graduate Services	A. Carr	GAS	\$1,300.00	\$26,000.00	\$27,300.00	5.00%
Senior Academic Adviser	Templeton	UAS	\$1,255.00	\$25,100.00	\$26,355.00	5.00%
Secretary	Haddox	USMGC	\$764.00	\$15,285.00	\$16,049.00	5.00%
Recruitment Retention Coordinator/Academic Adviser	Buckley	UAS	\$750.00	\$20,000.00	\$20,750.00	3.75%
Academic Adviser	Hicks	UAS	\$806.00	\$21,500.00	\$22,306.00	3.75%
Alternative Learning Coordinator	Pounders	DEAN	\$900.00	\$30,000.00	\$30,900.00	3.00%

Apparently Doty and Co. didn't want to have to justify any staff raises, as all are between 3% and 7%. Duke's raise was a necessity, as was Dickerson's based on their extremely low 2005-06 salaries. Cawthon cleans up again – How long will it be before she's making more than Amy Sevier? What's going on with the junior level academic advisers in the UAS? There must be something more than meets the eye. We'll keep looking.

* All information taken from the 2006-07 USM Budget Book.