

31st & Pearl

Musings on the 2006 CoB Raises

We've looked at the list several times now, and we still don't understand why the debacle now known as the CoB 2006 Raise Process took two days to complete. If you're just making stuff up, it ought to go a little faster than that. Heck, it shouldn't get too far past lunch on day one. Let's review just a little bit. Once again, Associate Dean Farhang Niroomand is at the top. No surprise there, he's wonderful. We are beginning to think that the CoB rulebook says: "Step 1: Take Care of Niroomand . . . Step 3: Repeat Step 1. . ." Let's see, what else? Oh, the award for "Successful 4th Year Review," at least in the CoB, is the 4th largest overall raise (out of 61). The fourth largest raise this year gets you over \$6,100. Want more? Apparently, the purse for "longest period of time since last refereed article" is a Top 15 raise (out of 61), or \$4,750.

We see that the department chairs came in at 10th and 11th (Carter and Babin), 15th (Posey), and 42nd (Becker). Accounting instructor Patty Munn did well again, besting all other instructors, as well as tenure-track faculty such as Donna Davis, Jie Yang, Marvin Albin, James Magruder, etc. It's probably time some of the CoB's faculty sits down with Doty to draft a "Letter of Agreement" that will garner his support in future raise processes, at least with regard to finishing above Munn. As for Amy Sevier, it seems to us as though she'll need to actually teach a 4/4 load *all in the Greenhouse* in order to surpass Munn.

If one leaves out the part-time instructor at the bottom of the list, we end with Dean Harold Doty, in 60th place. In NFL Draft parlance, he would be known as "Mr. Insignificant." It's hard not to imagine him being the last little kid selected in pick-up games in his neighborhood. That image would explain a lot about what is going on in the CoB under his administration.