

BREAKING NEWS

FARHANG NIROOMAND SUED FOR DISCRIMINATING AGAINST AND HARASSING FACULTY AT UH-V

usmnews.net has received a [report that three senior faculty](#) have filed civil complaints against University of Houston - Victoria alleging Farhang Niroomand, former Dean, created a hostile work environment, engaged in racial discrimination, and threatened senior faculty at UH-V.

These allegations come as no surprise to faculty and former faculty at the University of Southern Mississippi where Niroomand served as an associate dean for many years. Both junior and senior faculty were the victim of his intemperate behavior.

Any doubts about the [veracity](#) of this claim? Consider the following sworn statements offered in Federal Court in Mississippi:

Readers want to know if Farhang Niroomand's "[coercion](#)" of untenured faculty is anything new. The answer is "no." The following is the [sworn testimony](#) of an associate professor in the CoB at Southern Miss. At the time Niroomand was Associate Dean in the College of Business. The testimony was not questioned or refuted by Southern Miss or its legal counsel. "He [Farhang Niroomand] was very agitated. He was very red faced. And I remember him pointing his finger at me and saying, "I ought to kick your ass." At that moment, I said I will never be alone behind closed doors with an administrator at USM ever again. Never again will I without some sort of protection for myself because I thought he could – if he was really – and I'll tell you his reputation at the college, he has a reputation for having a bad temper, and my thought at the time was this guy could come across the room at me, and it would be my word against his, and there would be nothing I could do, and he's been here for 20 years, and I've been here for three, and there would be nothing I could do."

Was it just untenured, junior faculty that Niroomand threatened and harassed at Southern Miss? The answer is no.

The following is the [sworn testimony of a professor](#) in the CoB at Southern Miss. At the time Niroomand was Associate Dean in the College of Business. The testimony was not questioned or refuted by Southern Miss or its legal counsel. “The time before that would have been in May of '06, when I was called to a meeting in Dean Doty’s office. And in that meeting, Dean Doty and Farhang Niroomand and George Carter were going to have a discussion with me , and I showed up with an attorney and that meeting was supposed to involve the University attorney and the University provost, who did not show up to that meeting. When I arrived with my attorney, the dean made a phone call to the University attorney’s office and could not get the University attorney to come over to the meeting. So since I had an attorney at the meeting and the University attorney was not going to make the meeting, he canceled the meeting. At the point where I stood up to leave, Dr. Niroomand pointed his finger at me and began shouting at me. He had to be restrained by both Dr. Carter and Dr. Doty both verbally and physically.”

Universities never seem to learn. They repeatedly recycle intemperate administrators who lack judgment and competence.