Buffoonery

Looking Back on the ECO Hiring Debacle of 2006-07

USMNEWS.net's recent reprinting of <u>Part 1</u> of "Rock, Paper, Scissors --- Rock!" reminds everyone who follows USM's b-school just how disastrous the George Carter administration (2005-09) of the old EFIB department (economics, finance, international business) actually was. During the 2006-07 period, Melody Lo, Sunny Wong, David Sharp, and Charles Sawyer all left the EFIB for other environs. Replacing them were Sami Dakhlia and Akbar Marvasti, meaning that the unit went down a net of two faculty. The decline was not due to a lack of trying on the CoB's part. Unfortunately, Carter was in charge of the situation and no fewer than six separate job offers were declined. These six applicants are listed in Table 1 below, along with their current affiliations (based on recent Internet search).

Name	Current Affiliation
Liu, Xuepeng	Kennesaw State University
Servatka, Maros	University of Canterbury (New Zealand)
Marku, Marenglen	KPMG, LLP
Asarta, Carlos	University of Nebraska
Naufal, George	American University of Sharjah
Troost, William	University of British Columbia

Table 1 – Six Rejections of Carter, 2006-07

As Table 1 above points out, five of the six currently hold jobs in academe. According to USMNEWS.net records, all six currently occupy the positions they accepted in lieu of Carter's offer to join USM's EFIB. USMNEWS.net records also indicate that some applicants refused USM's employment for financial reasons, choosing instead to accept slightly higher-paying offers elsewhere. Making this interesting is testimony indicating that the EFIB's offers were low only because Carter *misread* the AACSB salary table in formulating the salary offers from USM. As sources indicated at the time, this kind of buffoonery was "classic Carter" stuff.