

Dear President Saunders,

You should lead by example, not persist in bad habits. If you haven't yet, please read the following:

["UNC President Embarrassed by Report on Administrative Bloat"](#)

Here's a report that mentions USM's "administrative bloat" by name: A recent article from the [Chronicle of Higher Education](#) entitled "Staff Support Jobs Double in 20 Years, Outpacing Enrollment" claims that USM has had one of the "biggest increases" in the nation in "growth in managers and support personnel relative to enrollment": 84%."

Let's get going. There's no reason to delay. Announce administrative cost reductions. Or, better yet, make University records, including those hidden in USM's Foundation, available for inspection. After all, the Foundation is under your administrative control, Foundation employees, including USM's Vice President for Advancement who is also the Executive Director of the USM Foundation, are on the state payroll, etc. (See your [administrative organization chart](#).)

Many faculty, including me, are interested in reviewing USM financial records in detail and identifying ways to improve USM's efficiency and quality. Many of us have been USM faculty for a very long time. We have a vested interest in our students and the University's success. It is our University, too.

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