

“Great 8” Merit Raises in the College of Business, 1994-2006

Ty Black 1994	Ty Black 1995	Ty Black 1997	Rod Posey 1998	Bill Gunther 1999	Harold Doty 2004
1 Walt Taylor [\$8,352]	1 Billie Allen# [\$6,290]	1 Guy Posey [\$7,992]	1 Farhang Niroomand* [\$8,415]	1 Sharon Corey [\$9,783]	1 Farhang Niroomand‡ [\$22,728]
2 Ty Black† [\$7,512]	2 Rod Posey# [\$6,278]	2 Jim Crockett* [\$3,108]	2 Jim Henderson [\$8,001]	2 Farhang Niroomand*# [\$9,006]	2 Zaher Hallab [\$10,890]
3 Jim Crockett* [\$6,732]	3 Gus Gordon^ [\$3,496]	3 David Duhon** [\$2,868]	3 Jim Crockett* [\$5,004]	3 Alvin Williams* [\$8,496]	3 Chang-Tseh Hsieh [\$8,421]
4 Chang-Tseh Hsieh [\$6,507]	4 Alvin Williams* [\$3,432]	4 Barry Babin [\$2,727]	4 Marvin Albin [\$4,473]	4 Terry Grant [\$8,046]	4 Ed Nissan [\$7,772]
5 Gus Gordon^ [\$5,817]	5 Ty Black† [\$3,108]	5 Alvin Williams* [\$2,676]	5 Alvin Williams* [\$4,308]	5 Mark Dickie [\$7,722]	5 Charles Jordan [\$7,733]
6 Alvin Williams* [\$5,796]	6 Jim Crockett* [\$3,012]	6 Charles Jordan [\$2,663]	6 Stan Lewis** [\$4,284]	6 Frank Mixon [\$7,578]	6 Mark Klinedinst* [\$7,725]
7 Stephen Bushardt* [\$5,700]	7 Stephen Bushardt~ [\$2,863]	7 Rod Posey‡ [\$2,652]	7 Bill Goffe [\$4,221]	7 Rohan Christie-David [\$7,515]	7 George Carter [\$7,710]
8 Stan Lewis** [\$5,676]	8 Barry Babin [\$2,736] Walt Taylor [\$2,736]	8 Stan Lewis** [\$2,592]	8 Charles Jordan [\$4,167]	8 Bill Gunther† [\$7,080]	8 Frank Mixon [\$7,702]

Representation by Discipline

Finance	Management	MIS	Economics	Business Admin	Economics
Economics	Accounting	Accounting	Accounting	Economics	Tourism Management
Accounting	Accounting	Management	Accounting	Marketing	MIS
MIS	Marketing	Marketing	Accounting	Accounting	Economics
Accounting	Economics	Marketing	Marketing	Economics	Accounting
Marketing	Accounting	Accounting	MIS	Economics	Economics
Management	Management	Accounting	Economics	Finance	Economics
MIS	Marketing	MIS	Accounting	Economics	Economics
	Finance				

**Harold Doty
2006**

- 1 Farhang Niroomand‡
[\$9,282]
- 2 John Clark
[\$8,096]
- 3 Jon Carr
[\$7,860]
- 4 Kenneth Zantow
[\$6,163]
- 5 Stan Clark
[\$5,977]
- 6 Gwen Pate**
[\$5,936]
- 7 Charles Sawyer
[\$5,847]
- 8 Charles Jordan
[\$5,190]

Representation by Discipline

Economics
Finance
Management
Management
Accounting
Accounting
Economics
Accounting

Accounting = 17 Business Admin = 1 Economics = 15 Finance = 4 Management = 6 Marketing = 7 MIS = 6 Tourism Management = 1

Notes: Raise figures are taken from USM Budget Books (USM Libraries) for various years. Raise totals do not include promotion increments, administration supplements, or %-based across-the-board COLAs. The 2004 raise figures include a \$400 COHIA. The CoB Deans are listed above the years.

Key: †=Dean; ‡=Associate/Assistant Dean; *=Chair (Acting Chair); **=CoB Central Administration; ^=USMGCC CoB Administration; ~=Departing Administrator (e.g., Chair, etc.); #=incoming Chair or Associate/Assistant Dean

