

Just Who Does Southern Miss' CoB Think It Is?

Part 4

MGT Faculty Salaries in USM's CoB vs. Iowa-Based Institutions			
Last Name	Academic Rank	Institution	2007 Salary
Schmidt	Full	University of Iowa	\$213,185
Chacko	Full	Iowa State University	\$171,000
Mount	Full	University of Iowa	\$169,381
Rynes-Weller	Full	University of Iowa	\$167,160
McElroy	Full	Iowa State University	\$160,800
Morrow	Full	Iowa State University	\$156,300
Stewart	Associate	University of Iowa	\$149,458
Shrader	Full	Iowa State University	\$141,800
Werbel	Full	Iowa State University	\$139,300
Van Auken	Full	Iowa State University	\$135,266
Hauserman	Full	University of Iowa	\$131,641
Wartick	Full	Univ. of Northern Iowa	\$128,222
Smith	Full	Univ. of Northern Iowa	\$127,958
Doty	Full	USM's CoB	\$127,086
Kristof-Brown	Associate	University of Iowa	\$126,148
Christensen-Szl.	Full	University of Iowa	\$125,619
Power	Full	Univ. of Northern Iowa	\$121,038
McAdams	Full	Univ. of Northern Iowa	\$120,912
Wood	Full	Univ. of Northern Iowa	\$114,806
Boles	Associate	University of Iowa	\$109,545
DeMarie	Associate	Iowa State University	\$105,800
Pol	Associate	Iowa State University	\$103,900
Blackburn	Associate	Iowa State University	\$102,200
Karsten	Associate	Univ. of Northern Iowa	\$ 97,666
Brown	Associate	University of Iowa	\$ 97,375
Bushardt	Full	USM's CoB	\$ 97,247
Kaufmann	Assistant	Iowa State University	\$ 97,005
Roth	Associate	Univ. of Northern Iowa	\$ 96,294
Johnson	Associate	Iowa State University	\$ 95,590
Vest	Full	USM's CoB	\$ 94,354
Duhon	Full	USM's CoB	\$ 94,008
Carr	Associate	USM's CoB	\$ 93,950
Topping	Full	USM's CoB	\$ 93,568
Spencer	Full	Univ. of Northern Iowa	\$ 91,966
Mitra	Associate	Univ. of Northern Iowa	\$ 90,610
Sequeira	Assistant	USM's CoB	\$ 89,330
Mattingly	Assistant	Univ. of Northern Iowa	\$ 89,204
Sorenson	Assistant	Univ. of Northern Iowa	\$ 84,266
Zantow	Associate	USM's CoB	\$ 81,561
Wurtz	Associate	Univ. of Northern Iowa	\$ 81,374
Yang	Assistant	USM's CoB	\$ 79,325
Cyphert	Associate	Univ. of Northern Iowa	\$ 66,975

The table above says a lot. Management faculty in USM's CoB are struggling to keep up, salary-wise, their counterparts in Iowa. This includes even those at the University of Northern Iowa. For example, *all but one* of the CoB's *full professors* in MGT would be better off as *associate professors* of MGT at *UNI*. The same can also be said for Jon Carr, an associate professor of MGT in the CoB. Kenneth Zantow, an *associate professor* of MGT at USM, would be earning more (assuming he could get a 4th Year Review, and subsequently hang on to the job) as an *assistant professor* of MGT at *UNI*. What about Harold Doty, the CoB's former Dean? He's just like a middle-of-the-road full professor at *Northern Iowa*. The only advantage Doty has over fulls at *UNI* is in the fact that USM's CoB easily outdistances *UNI*'s b-school as a fun place to work, a feat Doty made sure was accomplished during his time as Dean of the CoB (2003-2007).