

Updates Below

Special Report

Pay for Play: 2006 Summer Salary Shenanigans

An Investigation into Salaries in the CoB

This special report examines uncovered evidence of “special deals” given to some CoB faculty regarding Summer pay (for teaching) in 2006. The table below presents the teaching and salary ratios for a number of CoB faculty who taught during the Summer of 2006. Those with special deals are entered in red typeface.

Table 1
Pay for Play: The Summer of 2006 in the CoB

Name	Teaching Ratio	Salary Ratio	Summer Pay	FT Summer Rate
Babin, L. [MKT, full]	1/3 [3 hrs]	1/3	\$ 3,795	\$11,500
Clark, S. [ACC, full]	2/3 [6 hrs]	2/3	\$ 7,590	\$11,500
Green, T. [ECO, associate]	3/3 [9 hrs]	3/3	\$10,250	\$10,250
King, E. [FIN, associate]	3/3 [9 hrs]	3/3	\$10,250	\$10,250
Nissan, E. [ECO, full]	2/3 [6 hrs]	3/3	\$11,500	\$11,500
Peyrefitte, J. [MGT, assistant]	2/3 [6 hrs]	3/3	\$ 9,250	\$ 9,250
Sawyer, C. [ECO, full]	1/3 [3 hrs]	1/2	\$ 5,693	\$11,500
Smith, W. [MKT, assistant]	3/3 [9 hrs]	3/3	\$ 9,250	\$ 9,250
Vest, M. [MGT, full]	2/3 [6 hrs]	2/3	\$ 7,590	\$11,500
Wittmann, C.	2/3 [6 hrs, online]	?	?	?

Notes: 2006 summer salary data taken from USM Budget. Teaching information comes from SOAR. Some of the partial payment amounts are approximate, but are presented above just as reported in the budget. Wittmann is a new assistant professor of marketing assigned to the Alternative Delivery of Instruction Department in the CoB (see usm.edu). His name does not appear in the USM budget at this time, however SOAR indicates that he taught 2 classes during Summer of 2006.

Key: Departmental unit and rank reported just below each person’s name. “FT” above stands for Full Time.

As indicated by the table above, Nissan and Sawyer received Summer 2006 salary ratios that exceeded their teaching ratios, despite USM Provost Grimes having eliminated these “deals” within the CoB prior to Summer of 2006.

Peyrefitte also received a salary ratio that exceeded his teaching ratio. His case is also interesting in that his “deal” with USM administration paid him more for two courses as an assistant professor of management than Michael Vest, a full professor of management, was paid for two courses. In fact, Peyrefitte’s Summer 2006 pay (\$9,500) was about 25% greater than Vest’s payment of \$7,590.

The Wittmann case is an interesting one. New professors in the CoB get a “free” Summer, usually subsequent to their first academic year of employment. Wittmann, on the other hand, taught two online courses this Summer (2006). It remains to be seen whether he gets a “free” Summer in 2007, and just **how/what** he was paid for the online instruction in the Summer of 2006.

Readers Respond (8/26/06)

A number of USMPRIDE.COM readers have responded to this document. It is being reported that Joseph Peyrefitte (Management) received a one-course credit during Summer semester of 2006 for participating in a training course. That credit allowed him to receive a 3/3 salary ratio for a 2/3 teaching ratio. We have also heard that both Nissan and Sawyer were given the historical 3/3 (1/2) for 2/3 (1/3) arrangement without having to participate in any additional activity, such as a training course.

A reader also informs USMPRIDE.COM that Sawyer was originally given a 2-course teaching load for Fall of 2006, but that an additional course was given to him due to constraints arising from faculty losses. However, the interesting detail is that the third course is being considered an “overload” and that Sawyer is being paid additional monies for covering that third course (3 hrs.) in his Fall 2006 teaching load (9 hrs.)