

## *Special Report*

### **If Duhon Gets to be a Full, Why Can't Pate?** An Investigative Series on CoB Faculty Research Credentials

Reporters at usmnews.net have compiled a table that begs an interesting question: If David Duhon gets to be a full professor of management, why can't Gwen Pate be a full professor of accounting? That table – Table 1 below – presents the refereed journal articles produced by Duhon and Pate over their respective careers. As the bottom of the table indicates, Duhon began at USM in 1988, though he earned his Ph.D. several years earlier in 1981. He was promoted to professor in 2006. Pate began (tenure-track) a little later, in 1990, earning her Ph.D. the following year (1991). She has been an associate professor of accounting since 1997.

**Table 1**  
Refereed Journal Articles: Duhon and Pate

| Year | Duhon  | Pate  |
|------|--|---|
| 2007 |  | Journal of Bus & Econ Perspectives<br>Journal of Bus & Econ Perspectives              |
| 2006 | Dec Sciences J of Innovative Education<br>Journal of Education for Business<br>Journal of Management History | Journal of Education for Business   |
| 2005 |  |   |
| 2004 |  |   |
| 2003 | Journal of Education for Business  | Journal of Accounting & Fin Research  |
| 2002 |  |   |
| 2001 |  |   |
| 2000 |  |   |
| 1999 |  |   |
| 1998 |  |   |
| 1997 |  | Journal of Bus & Econ Perspectives  |
| 1996 |  |   |
| 1995 |  | Journal of Accountancy  |
| 1994 |  | Journal of Bus & Econ Perspectives  |
| 1993 | Public Personnel Management<br>Public Personnel Management   | Journal of Bank Cost & Mgt Accounting   |
| 1992 |  | Ohio CPA Journal<br>CPA Journal<br>Connecticut CPA Quarterly<br>Delta Business Review |
| 1991 | Business Horizons<br>Journal of Psychology<br>Nursing Management   | Ph.D. Granted (Tennessee)   |
| 1990 |  | Began at USM  |
| 1989 | Personnel Administration   | Journal of Accountancy  |
| 1988 | Began at USM   |   |
| 1987 |  |   |
| 1986 |  |   |
| 1985 |  |   |
| 1984 |  |   |
| 1983 |  |   |
| 1982 |  |   |

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**Sources:** Business Source Complete, Google Scholar, usmnews.net, and SEDONA records

As Table 1 above points out, Duhon produced only 10 journal articles leading up to his promotion to professor of management in 2006. These numbers indicate that Duhon was able to publish just 0.40 articles per year over more the 25-year period from 1982-2006. Pate, on the other hand, has published 13 refereed journals articles over 18 years, which comes to 0.72 articles per year. Had Pate had Duhon's 25-year career, she may have been able to publish 18 refereed journal articles over the same period (1982-2006), or 80 percent more output than Duhon squeezed out of the whole 25-year period. And, the final three or four pieces of Duhon's resume above resulted from a "letter of agreement" dash he made near the end of the D. Harold Doty administration of the CoB.

Given the data above, the CoB finds itself in an inexplicable situation. So, we go back to our original question, which is: If Duhon gets to be a full, why can't Pate?