

**According to George Carter, what Career Prospects are in the Future of Someone who Doesn't "Make It" Around Here (in EFIB)?**

“. . . you're . . . hanging out there, and I think, in this profession destining yourself to become another Mike Madaris . . .”

George Carter,  
on career prospects for failed EFIB faculty,  
2006

**Does George Carter Think that CoB Faculty Should Look Up to CoB Dean Harold Doty?**

“. . . I sure don't mean him as a role model, and what he says and what he thinks . . .”

George Carter,  
on Dean Doty as a role model,  
2006

**According to George Carter, what Happens to Unproductive Faculty in EFIB?**

“. . . [if] you don't produce in research, you don't make it around here [in EFIB] . . .”

George Carter,  
on what happens to unproductive faculty in EFIB,  
2006

**According to George Carter, how do CoB Faculty View Some of the Faculty in EFIB?**

“A group [in EFIB], in general, has a reputation of being uncooperative . . . [they] don't temper criticism with collegiality. And [they've] basically become pariahs.”

George Carter,  
on how CoB faculty view some in EFIB,  
2006

### **How Does George Carter Explain David Duhon's Promotion to Full Professor?**

“People went to bat for him, ‘cause he’s a nice guy. And, the people who went to bat for him, by and large, are people who, when you look at their credibility in this profession, they’re not particularly well known scholars . . .”

George Carter,  
on how Duhon was promoted,  
2006

### **According to George Carter, how do Administrators Evaluate the Service Contributions of Faculty?**

“How good service you do isn’t even going to be recognized, in this or any other place. It’s just . . . what we do, way it has to be . . .”

George Carter,  
on how administrators evaluate service,  
2006

### **According to George Carter, how do Administrators Fit Into Academia?**

“If you get into the administrative game, you’re out of academia, and you’re into administration. It’s a different career path.”

George Carter,  
on how administrators fit into academia,  
2006

### **How does George Carter View Tom Lindley?**

“Tom is as crotchety and curmudgeony a person as you’re ever going to run across . . .”

George Carter,  
on Tom Lindley,  
2006

**How Would George Carter Advise CoB Faculty to Endure Administrators Like CoB Dean Harold Doty?**

“Doty will come, and Doty will go. It’s always somebody doing something . . .”

George Carter,  
on enduring administrators like Doty,  
2006

**According to George Carter, What Event(s) Ultimately Led to David Duhon’s Promotion to Full Professor?**

“. . . a situation [was created] where Duhon’s friends were able to go over and tell the Provost, ‘Hey, you better override that [University Advisory] Committee and make this guy [Duhon] a full professor.’”

George Carter,  
on what ultimately led to Duhon’s promotion,  
2006

**Using only 4 or 5 Words, How does George Carter Describe CoB Dean Harold Doty?**

“. . . Doty is a jerk . . .”

George Carter,  
on CoB Dean Harold Doty,  
2006

**How does George Carter Describe the CoB Administration's Evaluation of Teaching during the 2006 Faculty Evaluation Meeting?**

“ . . . 4.5 is the highest we [the CoB Administration] went in teaching . . . everything was 3 to 4.5, by and large . . . ”

George Carter,  
on the CoB Administration's evaluation of teaching,  
2006

**Who Among the Faculty in EFIB does George Carter Consider to be a Scholar?**

“You look at the people we have [in EFIB] who are scholars . . . like Ed Nissan, or like Charles Sawyer . . . ”

George Carter,  
on scholarship in EFIB,  
2006

**According to George Carter, What Happens When Faculty “Take on” Academic Administrators?**

“ . . . they [the faculty] generally get ‘stuffed’ . . . ”

George Carter,  
on what happens when faculty “take on” administrators,  
2006

**What does George Carter Consider to be an Example of how USM's Downward Spiral has Impacted the CoB?**

“ . . . There's a lot of inefficiency in staff around, like the Undergraduate Programs people . . . ”

George Carter,  
on how USM's downward spiral has impacted the CoB,

2006

**What does George Carter Consider to be an Example of the Kind of Things that are Expected of Chairs by Their Superiors?**

“I’m a ‘what is’ kind of guy . . . It may not be right and it may be unacceptable . . ., but that’s ‘what is’ and that’s what I’m going to do – this [the CoB’s] evaluation system being one [example] . . .”

George Carter,  
on doing what he’s told, even if it’s not right,  
2006

**How does George Carter Sum Up his View of Working with CoB Dean Harold Doty?**

“It’s just something about him . . . it’s who he is. And, to me, he’s not somebody I want to be around. . . I can’t take him.”

George Carter,  
on his view of working with Doty,  
2006

**Given that He Can’t be in Doty’s Presence, how does George Carter Maintain his CoB Administrative Position?**

“Fortunately, [CoB Associate Dean] Farhang [Niroomand] is a person I can work with real well, . . . so as an administrator, things can get done. If it were me having to work with the Dean, I couldn’t do this job. I can’t walk into his office. I just can’t.”

George Carter,  
on how he maintains his CoB administrative position,  
2006

**How does George Carter Describe his Working Relationship with CoB Dean Harold Doty?**

“I can’t be in his presence more than just a minute or two before I have to get away before I say something I shouldn’t. . .”

George Carter,  
on his working relationship with Doty,  
2006

**What does George Carter Think about the Road USM, his Alma Mater, has been on in the Recent Past?**

“This institution is rapidly spiraling down . . .”

George Carter,  
on the road USM has been on in the recent past,  
2006

**What does George Carter Think can be Accomplished Through the ‘Club over Somebody’s Head’ use of the Academic Tenure System?**

“. . . you can really put a person into an awkward situation professionally for a number of years, if not the rest of their career, by ‘canning’ them. I mean they become a pariah on the profession.”

George Carter,  
on the “club over somebody’s head” use of tenure,  
2006

**What does George Carter Think is one of the Great Things about the Academic Tenure System?**

“I can’t do much about . . . other [tenured faculty] . . . I just live with it. That’s one of the great things about tenure, is that you do have a club over somebody’s head.”

George Carter,  
on one of the great things about academic tenure,  
2006

**According to George Carter, how do Most of the CoB's Faculty View CoB Dean Harold Doty?**

“He’s just someone to be endured until the next one comes along, who’s probably not going to be a whole lot better.”

George Carter,  
on how most CoB faculty view Doty,  
2006

**What does George Carter Think about the CoB's Annual Faculty Evaluation System?**

“. . . [our] system doesn't leave much differentiation, and you see stuff that's not appropriate. . . And, there's a certain injustice to . . . [our system], but that's the way it is . . .”

George Carter,  
on the CoB's annual faculty evaluation system,  
2006

**According to George Carter, how do other CoB Faculty View Tom Lindley?**

“. . . people don't want to be around Tom because he's . . . very critical, and . . . he's always looking for something that's a problem. . . Everybody else can't work with him, doesn't think he's worth having around, wish he'd go away . . .”

George Carter,  
on how other CoB faculty view Lindley,  
2006

**Who Among the CoB's Accountants does George Carter Consider to be a Scholar?**

“. . . You wouldn't say accounting has anybody to speak of . . .”

George Carter,  
on scholarship among the CoB's accountants,  
2006

**What does George Carter Consider to be a Reason David  
Duhon was Ultimately Promoted to Full Professor?**

“. . . Provost [Grimes], who's known for caving, caved.”

George Carter,  
on the reason Duhon was ultimately promoted,  
2006

**What does George Carter Think about the Type of People  
Who go into Academic Administration?**

“Academic administration basically attracts people who aren't that good. They go into administration because they're not true scholars . . . People who are scholars don't want any part of administration . . .”

George Carter,  
on the type of academic who gets into administration,  
2006

**Who Among the Faculty in Marketing and Management  
does George Carter Consider to be a Scholar?**

“Management and Marketing has got Barry [Babin] and maybe one or two others. But . . . you wouldn't consider other members of the Management and Marketing Department as . . . the caliber that we have [in the EFIB] . . . as far as members of the scholarly profession.”

George Carter,  
on scholarship in Management & Marketing,  
2006

**What does George Carter Think is the Job of a University  
Administrator, such as a Department Chair?**

“It’s doing what somebody wants you to do, even though you don’t think it’s the right thing to do. You’re a company man, by definition. And, you’re on ‘the team’ or you’re not on ‘the team.’”

George Carter,  
on being a university administrator,  
2006

### **What does George Carter Think About CoB Dean Harold Doty’s Chances of Getting Another Job?**

“He’s not going to get another job. We all were hoping and praying he’d get one, but he’s proved he can’t do that . . . So, we’re stuck with him.”

George Carter,  
on Doty’s chances of getting another job,  
2006

### **What does George Carter Think About the Other (non-EFIB) CoB Departments?**

“Other than our department [the EFIB], you just don’t have a lot of professionalism from a scholarly standpoint like we do.”

George Carter,  
on the other (non-EFIB) CoB departments,  
2006

### **What does George Carter Think of David Duhon’s Promotion to Full Professor?**

“I never would have written a letter to support his promotion . . . I think he’s a great guy. But, he’s not a full professor . . . I’m not management . . . that’s my opinion . . .”

George Carter,

on Duhon's promotion to full professor,  
2006