

The 2006 Merit Raises as seen through USMPRIDE.COM Bytes

Rank	Name	2006 Raise	USMPRIDE.COM Bytes
1	Niroomand, Farhang	\$9,282	Publishes exclusively with Nissan; listed a 2005 <i>JED</i> article in SEDONA that did not appear in <i>JED</i> in 2005; swallowed up almost \$30,000 in public funds for travel in a 21 month period spanning 2001-2003; spends about 20% of his time away from classroom and administrative duties; arranged for a Nissan win in the 2001 Louis K. Brandt Research Award contest.
4	Zantow, Kenneth	\$6,163	Was allowed to complete a 4th Year Review during 2004-2005 after failing a 3rd Year Review in the prior year; published 3 papers of late, one in a pedagogical journal that he serves in an editorial capacity; encouraged Doty (via e-mail) to dispatch the <i>DePree situation</i> using "special talents."
6	Pate, Gwen	\$5,936	Highest raise finish in tenure at USM (1994-present); previous high was 26th place; first raise since joining CoB administrative team (Dir of UG Programs); took some of the HVAC debacle heat when she spoke for the CoB Administration in the media.
10	Babin, Barry	\$5,116	SEDONA vita had a mis-dated journal entry, as well as a service duty listed twice that he did not perform; has spent a significant amount on travel since the mid-1990s; editorial connections throughout his research portfolio; won 2005 Louis K. Brandt Award with 3 <i>JBR</i> publications, a journal he edits; helped Doty push through the DMBA by volunteering for the GPC.
11	Carter, George	\$5,071	Publishes exclusively with Nissan; counted a single article in the <i>SWJE</i> twice; had other SEDONA errors; coined the phrase ". . . the faculty member's standard of accuracy;" developed the "Literature Presence" evaluation category without usual faculty governance inputs; facilitated Nissan's "early departure" from the Academic Council.
15	Klinedinst, Mark	\$4,745	Recently stepped down as Chair of EcoFinIB (May of 2005); got a Top 10 merit raise in 2004; has not published a refereed journal article since 1998; now showing up on the high-dollar travel years documents.
16	Posey, Roderick	\$4,743	Departing Director of SAIS; typed a grand total of 79 words into SEDONA just prior to the 2005 evaluation meeting; translates into a \$60/word raise; sought Jim Crockett's "expertise" in evaluating the quality DePree's teaching.
17	Williams, Alvin	\$4,728	Former chair of Management, Marketing and FM; a high-dollar CoB traveler; current holder of the <i>Kaetsu Distinguished Professorship in International</i>

			<i>Business</i> , despite not holding a credential for the title.
19	Nissan, Edward	\$4,635	Research patron of Carter and Niroomand; won the 2001 Louis K. Brandt Research Award with help from Niroomand; high-dollar CoB traveler; "absconded" from Academic Council service after attending just 3 of 30 meetings he was expected to attend.
27	Duhon, David	\$4,204	Secured "Letter of Agreement" from CoB Administration; fulfillment of LOA involved in-house publishing; inaccurate SEDONA records.
28	Topping, Sharon	\$4,124	"Mentored" Duhon, assisting in his promotion to professor, only to have Duhon's salary move from being \$5,179 below hers to being \$351 above hers, all in a single day (above is reference to <i>JMH</i>).
30	Green, Trellis	\$4,084	Published 3 (or more) articles above Klinedinst over the 2003-05 evaluation period; had to "cover" for Nissan's "absence" on the Academic Council.
33	Daniel, Francis	\$3,860	Apparently, no longer in a tenure-track line; Dir of Graduate Programs; helped push through the DMBA program in Fall of 2005; recently published in the <i>JBR</i> .
38	LaFleur, Elizabeth	\$3,583	Came to USM at \$90,000/yr, creating a salary inversion involving Laurie Babin; called for "re-vote" in Committee on Doty's DMBA Program; relatively little research since 2000.

Note: A few details appear in forthcoming "bytes."